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LOSAC Minutes 2014-04-23

Library Operating Staff Advisory Committee

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Minutes of the Library Operating Staff Advisory Committee (LOSAC)
Meeting – April 23, 2014
1:30 pm.
Room 409

Present: Ron Barshinger (Secretary), Kristen Lash (LAC Representative), Tina Maxwell (Vice-Chair), Annie Oelschlager (Chair). Margret Abbott (Historian).

Old Business

Approval of minutes

The minutes of March 26, 2014 were approved.

Archival Review

The committee reviewed and approved the following LOSAC documents to be archived in the Regional History Center:

Agenda	March 26, 2014
Minutes	March 26, 2014

E-mail Updates

None

LOSEP Updated Procedures

LOSEP sent LOSAC a revision to the document in order to answer the question presented by an operating member. The revised wording is as follows:

Raise Distribution Process

From time to time, Northern Illinois University is able to provide a salary or wage increase to its employees. These increases are most often across the board increases with specific instructions regarding eligibility and percentage provided by Northern Illinois University. In such cases, University Libraries will award increases in accordance with the instructions provided.

If Northern Illinois University makes Merit Raises available, University Libraries will again follow instructions provided by NIU. If instructions allow for input and individual decision making, then Operating Staff merit raises will be determined by a committee comprised of LOSAC, Management Group and the Dean of University Libraries following a process established by that committee.

LOSAC committee agreed that this document listed above addressed the concerns of the operating staff members. Ron will contact the LOSEP committee.

New Business

A. Department Heads

No Meeting

B. LAC – Meeting March 28, 2014

- Dean Dawson:
 - *HLC visits are concluded. The library portion went well. Accreditation shouldn't be a problem; there has been no official word.
 - *The new CIO has started. They report directly to the President and have set up periodic meetings with the Deans.
 - *The Provost search is proceeding. The deans will meet with the candidates beginning April 2. There are 4 candidates.
 - *Clarification about open access: Professors are not being asked to publish in specific journals or even in Open Access journals. What is being asked is for them to hang onto the copyright so their articles can go in the Open Access repository. Don't assume that you just have to hand over your copyright to the publisher. This is not true!
 - *No new budget news. Campuses across the state are planning budgets with 9-25% cuts.
- Roseanne:
 - *The signing event for the Declaration for the Right to Libraries is April 17th.
- Eric Miller:
 - *There was a meeting of the Open Access planning committee. Senators Biss and Durbin are being invited to speak, and the Library of Congress is sending someone to speak. There will also be a presentation about the POWRR Grant. Since there was such low attendance last year, the committee is considering repeating some sessions from last year. The committee is targeting Faculty, grad students, and dignitaries for marketing. They will also reach out to the area community colleges.
- New Business:
 - *The new librarian, Mary Burns, is starting April 1st. She will be working with metadata and special collections.
- Next LAC meeting will be April 25 and May 13, 2014.

C. OTHER

There are four candidates for the [Information Literacy/Social Sciences & Humanities Librarian](#) position. They are presently interviewing these candidates.

The next LOSAC meeting will be on May 21, 2014.

LOSAC meeting adjourned at 1:50 pm.

Respectfully submitted,
Ron Barshinger
LOSAC Secretary