3-26-2014

FS Agenda Packet 2014-03-26

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FACULTY SENATE AGENDA
Wednesday, March 26, 2014, 3 p.m.
Holmes Student Center Sky Room

I. CALL TO ORDER

II. ADOPTION OF AGENDA

III. APPROVAL OF THE MINUTES OF THE FEBRUARY 19, 2014 FS MEETING

IV. PRESIDENT’S ANNOUNCEMENTS

V. ITEMS FOR FACULTY SENATE CONSIDERATION

VI. CONSENT AGENDA

VII. REPORTS FROM ADVISORY COMMITTEES

A. FAC to IBHE – Sonya Armstrong – report
   1. February 21, 2014 – Page 4
   2. March 21, 2014 – walk-in

B. Student Association – report

C. University Benefits Committee – Deborah Haliczer, Chair;
   Therese Arado, FS-Committee on the Economic Status of the Profession Liaison
   – report – Page 5

D. Computing Facilities Advisory Committee – George Slotsve – no report

E. BOT Academic Affairs, Student Affairs and Personnel Committee –
   Dan Gebo and Andy Small – report – Pages 6-8

F. BOT Finance, Facilities, and Operations Committee –
   Alan Rosenbaum – report – Page 9

G. BOT Legislation and External Affairs Committee –
   Deborah Haliczer and Rosita Lopez – report – Pages 10-11

H. BOT Compliance, Audit, Risk Management and Legal Affairs Committee –
   Deborah Haliczer and Alan Rosenbaum – report – Page 12

I. BOT Ad Hoc Committee on Sponsored Research Activity and Technology
   Transfer – Greg Waas – report – Pages 13-14
J. BOT – Alan Rosenbaum – report

1. February 27, 2014 – Page 15

VIII. REPORTS FROM STANDING COMMITTEES

A. Faculty Rights and Responsibilities – Richard Siegesmund, Chair – no report
B. Academic Affairs – Sarah McHone-Chase, Chair – no report
C. Economic Status of the Profession – George Slotsve, Chair – no report
D. Rules and Governance – Robert Schneider, Chair – no report
E. Resources, Space and Budgets – Jim Wilson, Liaison/Spokesperson – no report
F. Elections and Legislative Oversight – Stephen Tonks, Chair – report

1. Faculty & SPS Personnel Advisor
   Faculty Senate will vote at the April 23, 2014 meeting.

2. Letter of acceptance of nomination for President of Faculty Senate/Executive Secretary of University Council;
   Faculty Senate will vote at the April 23, 2014 meeting.

   William Pitney – Page 17

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

XI. COMMENTS AND QUESTIONS FROM THE FLOOR

XII. INFORMATION ITEMS

A. Minutes, Academic Planning Council
B. Minutes, Admissions Policies and Academic Standards Committee
C. Minutes, Athletic Board
D. Minutes, Campus Security and Environmental Quality Committee
E. Minutes, Committee on Advanced Professional Certification in Education
F. Minutes, Committee on the Improvement of Undergraduate Education
G. Minutes, Committee on Initial Teacher Certification
H. Minutes, Committee on the Undergraduate Academic Experience
I. Minutes, Committee on the Undergraduate Curriculum
J. Minutes, Computing Facilities Advisory Committee
K. Minutes, General Education Committee
L. Minutes, Honors Committee
M. Minutes, Operating Staff Council
N. Minutes, Supportive Professional Staff Council
O. Minutes, Undergraduate Coordinating Council
P. Minutes, University Assessment Panel
Q. Minutes, University Benefits Committee

XIII. ADJOURNMENT

The Illinois Board of Higher Education (IBHE) Faculty Advisory Council (FAC) met on February 21, 2014, in Naperville at the College of DuPage.

FAC and IBHE Updates
FAC Chair Abbas Aminmansour reported that he has invited the new IBHE Executive Director James Applegate to meet with the FAC. Applegate has begun his duties as Executive Director as of February 17.

Guest Presentation
Dr. Robert Brueder, President of the College of DuPage (CoD) presented “College Collaboration: New Models for Degree Completion,” which emphasized the changing role and reputation of community colleges and addressed the need for greater collaboration between community colleges and universities. He highlighted some of the 3 + 1 programs currently in operation at CoD through partnerships with area four-year colleges.

Caucus Updates
Caucuses met. The Public Caucus discussed several topics, including updates on the PARCC, the Affordable College Textbook Act, pending legislation on Advanced Placement exams, and Open Access task forces on university campuses. Also, the Public Caucus discussed preparation for the April meeting with the IBHE.

The meeting adjourned at 2:00 p.m. after a brief business meeting.

Respectfully submitted,

Sonya L. Armstrong
Associate Professor in the Department of Literacy Education
NIU Representative to the IBHE Faculty Advisory Council

Full meeting minutes can be accessed at http://www.ibhe-fac.org/Meetings.html.

NOTE: I welcome any questions, comments, or requests for clarification at sarmstrong@niu.edu.
UNIVERSITY BENEFITS COMMITTEE MEETING REPORT, March 6, 2014

The University Benefits Committee met on March 6, 2014.

The staff of Insurance and Benefits discussed their upcoming briefing on this year’s benefits choice changes. Little will be known until their benefits managers meeting later this month, and the benefits choice briefing on April 22. What we know is that the audit of covered dependents will not take place until later this year, perhaps August. It seems unlikely that there will be many changes, though this is not certain. It is unlikely that the announced “high deductible” coverage plan will be offered this year.

Guest, Dave Long, chair of the Parking Committee, met with the committee in response to the parking letter that was sent last month. He informed the committee that there had been no increases in parking fees for several years. He explained the work of the committee and the way parking fees are the source of income to maintain our parking facilities. He said there is a chance that fees may have to be increased in the coming year.

Davito, Guess, Haliczer and Spear discussed the status of pensions. SURS has been offering webinars on pensions, and is increasing available counseling due to high demand. The universities have been told by SURS not to do any counseling on pensions due to the many changes. At this time, all of the on-campus appointments in April were taken, and very few individual sessions are left at our Naperville campus, or in Champaign. Individuals are urged to contact SURS if they believe they are near retiring, and SURS is looking at doing group counseling, phone appointments, or written estimates. The committee discussed campus concerns about pensions, and the potential need to retire or risk losing scheduled increases for those whose advantageous calculation is the “money purchase” formula.

The committee discussed morale issues, largely centering on the pension issue, and widespread fears of a large-scale flight of faculty and staff, and the difficulties in replacing these positions given current fiscal constraints. Committee members felt that the pension concerns, and related workload issues are the critical morale issue this year.

Haliczer reported that the agenda item on SPS contracts had been researched and addressed by HR and the Office of the Provost, and at least some of those SPS who were less than 12 months had been issued new 12 month contracts with benefits. The Committee thanked HR and the Provost staff.

It was reported that PCSW continues to research Dual Career issues.

Next meeting: April 10.

Respectfully submitted,

Deborah Haliczer, Chair, University Benefits Committee
To: The NIU University Council and NIU Faculty Senate
Fr: Andy Smalk, Employee Advisory Rep. to the Board of Trustees
Re: Academic Affairs, Student Affairs and Personnel Committee

Meeting Date: February 27th, 2014

The AASAPC Committee of the Board of Trustees met on February 27th, 2014

Higher Learning Commission Accreditation Update was given as an information item.

Update was given and received by Interim Provost Lisa Freeman on the search for a Chief Diversity Officer/Associate Vice President for Academic Diversity.

Two faculty presentations were given regarding the scholarly work they completed during their sabbatical leave.

A request was voted on and passed regarding the deletion of the Concentration in Southeast Asian Studies.

Two new emphases were approved:

Emphasis in Applied Manufacturing Technology (within the B.S. in Technology)

Emphasis in Instructional Technology, Training and Evaluation (within the B.S. in Applied Management)

A new minor was approved:

Minor in LGBT Studies

A new specialization was approved:

Specialization in Engineering Management (within the M.S. in Industrial and Systems Engineering)

The Oral English Proficiency Report for 2012-2013 was given and approved.

The Transfer of Tenure and Tenure-Track Locations was received and approved transferring tenure-track location from the Department of Literacy Education to the Department of Literacy and Elementary Education.

The recommendations for Faculty and SPS staff sabbatical leaves for 2014-2015 academic year was accepted and approved. The sabbatical leaves that were approved are as follows:
RECOMMENDATIONS FOR FACULTY AND SUPPORTIVE PROFESSIONAL STAFF SABBATICAL LEAVES FOR THE 2014-2015 ACADEMIC YEAR

The following individuals are being recommended to the President for sabbatical leave. The President may also approve a request by an individual to change the period of the leave from one semester to another within the academic year.

<table>
<thead>
<tr>
<th>Faculty Member</th>
<th>Department/School</th>
<th>Time Period</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COLLEGE OF BUSINESS</strong></td>
<td></td>
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</tr>
<tr>
<td>Jensen, Gerald R.</td>
<td>Finance</td>
<td>Fall 2014</td>
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<tr>
<td>Smith, Pamela</td>
<td>Accountancy</td>
<td>Fall 2014</td>
</tr>
<tr>
<td><strong>COLLEGE OF EDUCATION</strong></td>
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<td></td>
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<tr>
<td>Fisher, Teresa A.</td>
<td>Counseling, Adult and Higher Education</td>
<td>Spring 2015</td>
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<tr>
<td>Gilson, Todd A.</td>
<td>Kinesiology and Physical Education</td>
<td>Spring 2015</td>
</tr>
<tr>
<td>Hsu, Pi-Sui</td>
<td>Educ. Technology, Research &amp; Assessment</td>
<td>Spring 2015</td>
</tr>
<tr>
<td>Jung, Jinhong</td>
<td>Kinesiology and Physical Education</td>
<td>Fall 2014</td>
</tr>
<tr>
<td>Jung, Myoungwhon</td>
<td>Special and Early Education</td>
<td>Fall 2014</td>
</tr>
<tr>
<td>Taines, Cynthia</td>
<td>Leadership, Educ. Psychology &amp; Foundations</td>
<td>Fall 2014 &amp; Spr 2015</td>
</tr>
<tr>
<td>Van Laarhoven, Toni</td>
<td>Special and Early Education</td>
<td>Spring 2015</td>
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<tr>
<td>Wickens, Corrine</td>
<td>Literacy Education</td>
<td>Fall 2014</td>
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<tr>
<td><strong>COLLEGE OF ENGINEERING &amp; ENGINEERING TECHNOLOGY</strong></td>
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<td>Liu, Lichuan</td>
<td>Electrical Engineering</td>
<td>Fall 2014</td>
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<tr>
<td>Otieno, Andrew</td>
<td>Technology</td>
<td>Spring 2015</td>
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<tr>
<td><strong>COLLEGE OF HEALTH AND HUMAN SCIENCES</strong></td>
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<tr>
<td>Chung, King</td>
<td>Allied Health and Communicative Disorders</td>
<td>Fall 2014</td>
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<tr>
<td><strong>COLLEGE OF LAW</strong></td>
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<tr>
<td>Arriola, Elvia R.</td>
<td>College of Law</td>
<td>Fall 2014</td>
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<tr>
<td><strong>COLLEGE OF LIBERAL ARTS AND SCIENCES</strong></td>
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<td></td>
</tr>
<tr>
<td>Buller, David J.</td>
<td>Philosophy</td>
<td>Spring 2015</td>
</tr>
<tr>
<td>Carpenter, Philip J.</td>
<td>Geology and Environmental Geosciences</td>
<td>Spring 2015</td>
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<tr>
<td>Feurer, Rosemary</td>
<td>History</td>
<td>Fall 2014</td>
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<tr>
<td>Finch, Alicia</td>
<td>Philosophy</td>
<td>Fall 2014</td>
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<tr>
<td>Fogleman, Aaron Spencer</td>
<td>History</td>
<td>Spring 2015</td>
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<td>Hanley, Anne G.</td>
<td>History</td>
<td>Spring 2015</td>
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<td>Jones, Eric</td>
<td>History</td>
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<tr>
<td>Porter, Leila Miriam</td>
<td>Anthropology</td>
<td>Fall 2014</td>
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<td>Radasanu, Andrea</td>
<td>Political Science</td>
<td>Fall 2014</td>
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<td>Rodgers, Diane M.</td>
<td>Sociology</td>
<td>Spring 2015</td>
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<tr>
<td>Ryzhov, Victor</td>
<td>Chemistry and Biochemistry</td>
<td>Spring 2015</td>
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<tr>
<td>Saborio, Linda</td>
<td>Foreign Languages and Literatures</td>
<td>Spring 2015</td>
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<tr>
<td>Thurmaier, Kurt Michael</td>
<td>Public Administration</td>
<td>Spring 2015</td>
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<tr>
<td>Van Wienen, Mark</td>
<td>English</td>
<td>Fall 2014</td>
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<tr>
<td>Vanýsek, Petr</td>
<td>Chemistry and Biochemistry</td>
<td>Fall 2014 &amp; Spr 2015</td>
</tr>
</tbody>
</table>
Vazquez, Laura  Communication  Fall 2014
Zhou, Shengde  Biological Sciences  Spring 2015

COLLEGE OF VISUAL AND PERFORMING ARTS
Allmendinger, Leif  Art  Fall 2014
Barnes, Michael  Art  Fall 2014 & Spr 2015
Barrett, Gregory M.  Music  Spring 2015
Boughton, Douglas  Art  Spring 2015
McClellan, Terrence L.  Theatre and Dance  Fall 2014 & Spr 2015
Morrissey-Doherty, Mary Lynn  Music  Fall 2014 & Spr 2015
Schultz, Kurt  Art  Fall 2014

Recommendation: The university recommends that the Academic Affairs, Student Affairs and Personnel Committee endorse this request and ask that the President forward it by means of the President's Report to the Board of Trustees for approval at its March 27, 2014, meeting.
NIU Board of Trustees Finance, Facilities and Operations
Committee Meeting
February 27, 2014

The Finance, Facilities and Operations Committee of the NIU Board of Trustees met on Thursday, February 27th. The Committee was chaired by Trustee Mark Strauss.

1. Consent agenda. The following action items were moved to the consent agenda: Items 8 b-q, and 9 a & b.

2. The first item was a presentation on the guiding principles for annual budget development by interim CFO, Nancy Suttenfield. Followed by questions on the previous budget, directed to Steve Cunningham.

3. Action item 8a asked the FFO to give its approval to the proposed changes in the COA (cost of attendance) for FY 2014-2015. This represented a change in the procedures in that all the costs (tuition, room and board, and fees) were considered together. In the past, each of these items was considered at a different meeting, with tuition often not approved until the June BoT meeting. President Baker has initiated this procedure as a way of giving prospective students and their parents the financial information they need to make an informed decision in a timely fashion. This year, the President is asking for a 2% increase in tuition, coupled to a comparable reduction in room costs, in essence keeping those costs flat for resident students. One projected advantage of this is to encourage more students to opt for on-campus housing.

Regarding fees, this year, the various fee committees were asked by President Baker to review the necessity of each fee, ensure the fee was being utilized for the intended purpose, and assume a zero percent fee increase, unless compelling documentation could be provided that would support the need for an increase. Excluding the health insurance fee increase, the increases recommended for approval represent a 2.0 percent increase for undergraduate students, 1.96 percent for graduate students, and .95 percent for law school students. After some discussion, the FFO committee approved the item (by a vote of 6-2) and sent it on to the full board.

Note: The Student Health Insurance Fee Review Committee recommended acceptance of the proposal offered by Academic Health Plans (plan administrator), with Blue Cross Blue Shield as the underwriter, claims payer and preferred provider for discounted healthcare services. Acceptance will result in a $211.00 per semester increase in the Health Insurance Fee, from $548 per semester to $759 per semester. The health insurance fee was moved to the consent agenda which was passed by the FFO for consideration by the full board.

Respectfully submitted,
Alan Rosenbaum, Ph.D.
University Advisory Committee
Legislation and External Affairs Committee Meeting  
February 27, 2014

The LEA meeting was called to order by Chair Cherilyn Murer at 9:00 a.m. in the Board of Trustees Room. The Chair welcomed all present at the meeting and recognized guests Senator Edward Maloney and Dr. Elaine Johnson, VP of Academic Affairs & Workforce Development Illinois Community College Board in Springfield.

Chair Murer commented on President Baker's full schedule these days making a name for NIU throughout Illinois including an appearance on WTTW radio. She thanked him on behalf of the BOT’s for his commitment to moving NIU forward.

Kathy Buettner presented the 2013-14: Annual Report and 2014: Roadmap to Integrated Marketing utilizing a Power Point presentation. She presented a comprehensive report of the marketing efforts throughout the year. She mentioned Noel-Levitiz, the foremost recruiting organization for higher education, work in providing the strategies to NIU for cutting edge recruitment practices. Kathy covered many areas including multiple technology methods used to communicate and recruit students. It is a well-run effort that is focused on all possible facets for best recruitment. Major initiatives include the HLC self study, 'We've got that*' radio, cable TV, phone calls, and direct print to moms, dads, high school students and the general public. The NIU cable channel has been upgraded to HD to expand communication efforts throughout the DeKalb community and beyond. Online digital has proven to be a growing marketing area.

Over 60 flat screen digital displays, or digital signage, have replaced bulletin boards for ongoing and most updated information throughout the university. We also maintain a university Facebook, Twitter, YouTube, etc. all supported through NIU.

NIU’s website has been a user friendly tool that has been successful in communicating clear and concise information about what we do, who we are, and why we are a best choice for higher education. The mobile apps have grown in popularity and have incredibly high usage. On a side note, The Higher Education Marketing Association awarded NIU Marketing and Communications the gold award for top-level marketing. Ms. Buettner thanked her team for their hard work in getting this award.

The question from Trustee Strauss was, ‘how much did we spend on recruitment and retention activities?’ Kathy responded that because we do most of the work in house the cost is about 1 million dollars not including staff resources and hours. Kathy stated that her shop is focused on recruitment. Retention is critical, but at the moment the focus is recruitment. Retention is being built in as they go through the process of this aggressive marketing campaign. Kathy’s emphasis is on increasing student enrollment. The BOT thanked Ms. Buettner for her presentation.
Chair Murer asked Senator Maloney and Dr. Johnson to say a few words about their visit. Both expressed their appreciation to NIU and the BOT for allowing them to talk about their partnership with NIU through their company, which serves only higher education organizations that are true to education. That is why they have chosen NIU as an organization they would like to continue to represent in Springfield.

The meeting was adjourned at 10:15 a.m.

*Note: Since June 2013, employees from Northern Illinois University Admissions and the Division of Marketing and Communications have been partnering with students to create a new campaign focused on taking the rhetoric out of advertising by making NIU students the face and voice of the university. That’s the concept behind NIU’s “We’ve Got That” campaign, where current students respond to frequently asked questions about the university from prospective freshmen and transfer students.

- See more at: http://www.niutoday.info/2014/02/11/student-university-collaboration-weve-got-that/#sthash.HW2Qqayr.dpuf
The Compliance, Audit, Risk Management, and Legal Affairs Committee of the NIU Board of Trustees met on Thursday, February 27th. The Committee was chaired by Trustee Bob Boey.

1. There was only one substantive action item: the CARL committee received the Fiscal Year 2013 External Audit Report.

Respectfully submitted,
Alan Rosenbaum, Ph.D.
University Advisory Committee
The Sponsored Research Activity and Technology Transfer Ad Hoc Committee met on Monday, February 24, 2014 at the NIU Naperville campus. The meeting was called to order by Chair Cherilyn Murer at approximately 9:00 a.m. and was adjourned at approximately 10:30 a.m.

Dr. Lesley Rigg announced a name change of the “Division of Research and Graduate Studies” to “Division of Research and Innovation Partnerships.” This change in division name reflects the increased emphasis on partnerships that drive entrepreneurial initiatives, and it is consistent with similar divisions nationally. The division will continue to house and administer The Graduate School.

In follow-up to the last meeting of the committee, during which a broad overview of issues related to sponsored research and technology transfer was provided, the focus of this meeting was on: “Drilling Down into the Research Enterprise: Process, Content and Accountability.”

Dr. Lisa Freeman provided a review of initiatives and support services provided to enhance research efforts at NIU. It was noted that whereas the national average for start-up packages to support STEM related Ph.D. faculty is approximately $506,000, the average start-up package for STEM related faculty at NIU is approximately $200,000. NIU is able to remain competitive with peer institutions in recruiting high quality faculty by leveraging its affiliation with regional resources such as the Argonne and Fermilab national laboratories. NIU also provides extensive assistance in the development of grant proposals through the Office of Sponsored Projects, consultation related to research methodology and statistics through Research Methodology Services, and peer review of proposals for external funding through the A1 Program. Funding support is available to faculty through such mechanisms as the Great Journeys Graduate Assistantship program, intramural grants (e.g., Research & Artistry; Venture), collaboration between NIU and the Illinois Manufacturing Extension Center, and the award of travel grants.

Dr. Freeman reviewed the grant proposal process, emphasizing the length, complexity, competitiveness, and iterative nature of the process. A comparison in R&D expenditures was provided between NIU and two peer institutions (Kent State University and University of North Texas). It was noted that, since 2010 NIU has lagged behind these peers and that UNT has exhibited very significant growth in research expenditures. Dr. Freeman cited efforts by the state of Texas to support its emerging research universities, including UNT. In particular, UNT has emphasized the importance of research clusters.
and focused efforts on maximizing the productivity of current faculty; attracting high quality senior and junior faculty; expansion of research space, infrastructure, and funding; and enhancing research collaboration and partnerships.

Dr. Julie Crouch, Director of the Center for the Study of Family Violence and Sexual Assault, presented an overview of the Center’s research, training, and service activities. She highlighted the Center’s diverse portfolio of external funding sources (federal, state, military), high research productivity, contributions to graduate and undergraduate training, and service to the region. It was noted that the Center maintains a close partnership with the Department of Psychology and has also worked with faculty in several other departments within the university.
Report on the NIU Board of Trustees Special Meeting  
February 27, 2014

The NIU Board of Trustees met on Thursday, February 27 at DeKalb. The BoT approved the following action items:

- Refinancing of the revenue bonds in order to take advantage of lower interest rates.
- Costs of Attendance for FY 2014-2015 including tuition, student fee, and room and board recommendations. The BoT approved a 2% increase in tuition, coupled to a comparable reduction in room costs, in essence keeping those costs flat for resident students. Regarding fees, this year, the various fee committees were asked by President Baker to review the necessity of each fee, ensure the fee was being utilized for the intended purpose, and assume a zero percent fee increase, unless compelling documentation could be provided that would support the need for an increase. Excluding the health insurance fee increase, the increases approved represent a 2.0 percent increase for undergraduate students, 1.96 percent for graduate students, and .95 percent for law school students.
- The board went into executive session and subsequently resumed the meeting for purposes of adjournment.

Respectfully submitted,

Alan Rosenbaum  
UAC Representative
Report on the NIU Board of Trustees Special Meeting
March 3, 2014

The NIU Board of Trustees met on Monday, March 3 at DeKalb. The purpose was to meet with the HLC peer evaluator team and to answer their questions. The meeting was convened by Chair John Butler at 11:05 and adjourned at 12:05. There was no other business.

Respectfully submitted,

Alan Rosenbaum
UAC Representative
Dear fellow faculty members,

I am pleased to accept the nomination for the Executive Secretary of the University Council and Faculty Senate President. I am honored to have been nominated and humbled by the level of encouragement I have received.

Though I have taken the time to investigate the responsibilities of this position, I would be insincere if I said I was fully prepared for all facets of the role; indeed this appears to be a position one must learn informally over a short period of time. That said, however, I believe I possess several characteristics and have adequate leadership experience to be effective in the role.

The role of Executive Secretary of the University Council requires an understanding of multiple perspectives from administration, faculty, staff and students. I believe I have an ability to understand others' perceptions and can work collaboratively with all constituents to reach common ground and solve problems. My recent leadership as the University Affairs Committee chair, whereby we created a student grievance process, serves as an example this. Should I get this position, I would endeavor to be a calm, yet persistent voice for our university community to represent us well.

As faculty Senate President and Executive Secretary, one must facilitate various committee activities and represent the voice of the faculty and staff. Thus there exists a need to communicate well, have positive interactions with others, and identify critical and noteworthy issues germane to faculty to solicit input. I have leadership experience in my department as I have chaired our department personnel committee for numerous years, chaired our student engagement committee, participated on our curriculum committee, led several search committees, and have been the director of resources and planning. I have served on the College of Education Scholarship Committee and curriculum Committee. At the university level I have served on the Committee on the Undergraduate Academic Environment (chair 2012-2013), the Committee on the Undergraduate Curriculum, the Provosts workload committee, the Faculty Senate, and the University Council.

In my profession I served two terms as the Editor-in-Chief of the Athletic Training Education Journal and section editor of the Journal of Athletic Training—two signature journals of the National Athletic Trainers' Association (NATA). I have also served as the Chair of the Task Force on Continuing Professional Education for the Board of Certification and am currently a member of the NATA Executive Committee on Education. The combination of university and professional service has allowed me to obtain some broad leadership experiences I hope to transfer into this role, if elected.

Please know that If elected as the Executive Secretary of the University Council and Faculty Senate President I will bring a strong work ethic, ability to collaborate and lead by example, and an open mind to understand many perspectives. This is an exciting time for NIU and I would welcome the opportunity to serve.

Thank you for considering me as a candidate.

Sincerely,

William A. Pitney, EdD, ATC, FNATA
Professor
Department of Kinesiology & Physical Education
College of Education