

11-28-2012

FS Agenda Packet 2012-11-28

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FACULTY SENATE AGENDA
Wednesday, November 28, 3 p.m.
Holmes Student Center Sky Room

I. CALL TO ORDER

II. ADOPTION OF AGENDA

III. APPROVAL OF THE [MINUTES](#) OF THE OCTOBER 31, 2012 FS MEETING
(distributed electronically)

IV. PRESIDENT'S ANNOUNCEMENTS

- A. HLC Self-Study Process
Doris Macdonald, HLC Accreditation Steering Committee Chair
- B. Raymond Alden III, Executive Vice President and Provost

V. ITEMS FOR FACULTY SENATE CONSIDERATION

VI. CONSENT AGENDA

VII. REPORTS FROM ADVISORY COMMITTEES

- A. FAC to IBHE – Sonya Armstrong – report – walk-in
- B. Student Association – Delonte LeFlore, President, and Austin Quick, Speaker – report
- C. BOT Academic Affairs, Student Affairs and Personnel Committee – Kerry Freedman and Andy Small – [report](#) – Pages 3-4
- D. BOT Finance, Facilities, and Operations Committee – Alan Rosenbaum and Greg Waas – [report](#) – Pages 5-6
- E. BOT Legislation, Audit, and External Affairs Committee – Todd Latham and Rosita Lopez – [report](#) – Page 7
- F. BOT – Alan Rosenbaum – [report](#) – Page 8

VIII. REPORTS FROM STANDING COMMITTEES

- A. Faculty Rights and Responsibilities – Brad Cripe, Chair – no report
- B. Academic Affairs – Charles Cappell, Chair – no report

- C. Economic Status of the Profession – Debra Zahay-Blatz, Chair – no report
- D. Rules and Governance – Ibrahim Abdel-Motaleb, Chair – no report
- E. Resources, Space and Budgets – Jim Wilson, Liaison/Spokesperson – [report](#) – Page 9
- F. Elections and Legislative Oversight – Therese Arado, Chair – no report

IX. UNFINISHED BUSINESS

X. NEW BUSINESS

- A. Selection of Faculty Senate liaison to Libraries Advisory Committee to replace Jeff Kowalski. The LAC meets from 2 to 3 p.m. on the third Friday of the month.

XI. COMMENTS AND QUESTIONS FROM THE FLOOR

XII. INFORMATION ITEMS

- A. [Minutes](#), Academic Planning Council
- B. [Minutes](#), Admissions Policies and Academic Standards Committee
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Campus Security and Environmental Quality Committee
- E. [Minutes](#), Committee on Advanced Professional Certification in Education
- F. [Minutes](#), Committee on the Improvement of Undergraduate Education
- G. [Minutes](#), Committee on Initial Teacher Certification
- H. [Minutes](#), Committee on the Undergraduate Academic Experience
- I. [Minutes](#), Committee on the Undergraduate Curriculum
- J. [Minutes](#), General Education Committee
- K. [Minutes](#), Graduate Council
- L. [Minutes](#), Honors Committee
- M. [Minutes](#), Operating Staff Council
- N. [Minutes](#), Supportive Professional Staff Council
- O. [Minutes](#), Undergraduate Coordinating Council
- P. [Minutes](#), University Assessment Panel
- Q. [Minutes](#), University Benefits Committee

XIII. ADJOURNMENT

Board of Trustees
Academic Affairs, Student Affairs, and Personnel Committee (AASAPC)
November 8, 2012

The AASAPC of the BOT met at 9:00 a.m. Committee Chair, Trustee Coleman, opened the meeting, stating that three action items and three information items were on the agenda as part of the University Report.

Action Item: Appointments with Rank and Tenure

The first item on the action agenda was a request for Committee support for final approval of rank and tenure for new faculty hired into administrative positions. This was the first time such rank and tenure appointments have been brought before the Committee in Fall semester; previously, they have been handled later in the academic year. However, the earlier schedule will help to facilitate the hiring process.

Four new administrators were included in the considerations: Chair of the Department of Literacy Education; Chair of the School of Family, Consumer, and Nutrition Sciences; Associate Dean of Public Services, University Libraries; and Chair of the School of Nursing and Health Studies. All requests for rank and tenure were passed forward to the full Board of Trustees.

Action Item: Requests for New School and New Department

As a result of an academic and administrative reorganization, a new School of Public and Global Affairs has been created and department status was requested for a new Department of Public Administration. The members of the Committee agreed that these are good examples of interdisciplinary programming within the University and saw new grant opportunities as a result of the reorganization. Also, these units will enable increased service in the not-for-profit sector. A strong service learning component is included in the public administration program, which reflects an emerging discipline focused on connections between government and not-for-profit management. President Peters confirmed that Political Science will continue as a department and not be hurt by the reorganization. The Committee agreed to forward these requests.

Action Item: Request to Delete the Masters of Physical Therapy

A request was made to eliminate the Masters of Physical Therapy (MPT) degree. Currently, the terminal degree in this field is a doctorate (DPT), which students may now enter following their undergraduate work. All of the students previously in the MPT program have now graduated. The Committee agreed to forward this request.

Information Item: Online Learning Support Services RFP

University upper administration has taken steps to increase online learning courses and programs through NIU by developing contracts with external support service providers. A request for proposals is being used for competitive selection of external digital infrastructure vendors. The RFP contracts will last up to seven years. The new vendors will provide services such as the following: analysis of marketing needs, enrollment services, marketing to US and international students, and providing up-front capital for program start-up. According to the Committee Chair, an online program such as this “pays for itself.” These vendors are also expected to provide the following: course design and development, faculty training and support, and assistance with course staffing.

The academic effect of these contracts is as yet unclear. However, Provost Alden emphasized that the online programs will be conducted under the guidance of current faculty. He stated that the faculty will be responsible for the curriculum and that graduate faculty will continue to teach and supervise graduate programs. Trustee Murer asked about any potential changes in the quality of NIU academic programs that might result from the use of these service providers. Provost Alden stated that quality will be maintained and credentialing will be protected.

Information Item: Oversight of Academic Programs

The University review of academic programs was discussed. Each program in the University is reviewed every eight years. At four years, programs conduct a mid-term review. An external review of doctoral programs is also conducted.

Information Item: Higher Learning Commission Accreditation Update

The Higher Learning Commission site-team visit will be conducted March 3-5, 2014. The accreditation process is intended to promote public assurance, compile evidence of institutional quality and is an opportunity for self-study and self-analysis. The review includes all university functions and facilities. All faculty and staff are asked to familiarize themselves with the five, major review criteria:

1. Mission
2. Integrity
3. Teaching and learning: Quality, resources, and support
4. Teaching and learning: Evaluation and improvement
5. Resources, planning, and institutional effectiveness

The next meeting of the Academic Affairs, Student Affairs, and Personnel Committee will be held in Spring 2013.

Respectfully submitted,

Kerry Freedman
UAC Representative

**NIU Board of Trustees Finance, Facilities and Operations Committee Meeting
November 8, 2012**

The Finance, Facilities and Operations Committee of the NIU Board of Trustees met on Thursday, November 8, 2012. The meeting was chaired by Trustee Robert Boey. The agenda included 6 action items and 3 informational items.

1. Action Items. The following action items were reviewed and approved by the Committee:

- The FY 2014 mass transit contract. The total approved was \$4 million. Funds come entirely from student activities fees.
- The cable television programming package. Expenditure authority not to exceed \$320,000 was approved. Students are charged for cable television service and were consulted regarding what they wanted to have included in the package.
- The College of Engineering and Engineering Technologies received a grant from the Defense Advanced Research Projects Agency (DARPA) and requested expenditure authority for \$425,000 in order to allow them to disburse monies to subcontractors at UAB.
- The Department of Geology and Environmental Geosciences was approved for expenditure authority in the amount of \$675,681 in order to increase a subcontract with Deep Ocean Engineering and Research (DOER) in conjunction with their ongoing federally funded WISSARD project.
- Northern Illinois Research Foundation (NIRF) was approved for increased expenditure authority in the amount of \$465,000 from local funds (institutional). The monies are to be used to expand NIRF services to NIU. The expanded services will include initiatives to increase the commercialization of intellectual property and to facilitate the research productivity of recently hired, early career faculty members at NIU.
- Online Learning Support Services RFP. In order to expand NIU's distributed learning efforts, Provost Alden intends to explore possible collaborations with existing entities that are already providing online education. Over the next year, the intent is to identify potentially beneficial partnerships, issue RFPs, and possibly sign contracts with these entities. Since such efforts will require BOT approval and since the BOT meets only four times per year, a more immediate vehicle for approval was requested. After an extended discussion, the FFO subcommittee approved a plan by which the Executive Committee, which has the ability to conduct on-line votes, will be the approval agent on behalf of the BOT. In order to include all BOT members that have interest in this process, the Executive Committee will allow the participation of any interested trustee in the Executive Committee deliberations and vote, for this business only. This recommendation, as is true of all the action items, will have to be approved by the full BOT at the December 6th meeting.

The informational items included the semi-annual progress report of active capital projects; the quarterly summary of transactions in excess of \$100,000 (of which there were 15); and the periodic report on investments (on which the average annualized rate of return is 0.29%).

Respectfully submitted,

Alan Rosenbaum, Ph.D.
University Advisory Committee

Legislation, Audit, External Affairs and Compliance Committee November 8, 2012

The meeting was called to order by Chair Anthony Iosco at 11:25 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Wheeler Coleman, Robert Marshall, BOT Chair Cherilyn Murer, Marc Strauss, Student Trustee Elliot Echols and Chair Iosco. Also present were President John Peters, Committee Liaison Kathryn Buettner, and General Counsel Jerry Blakemore.

Danielle Schultz, Internal Audit Director, presented an internal audit update for fiscal year 2012. The audit plan originally included 17 audits on areas with a focus on operational and compliance audits. The audit topics are as follows: operational (1), compliance (3), financial (2), information systems (1), fraud detection (1), and prevention (8). One audit was cancelled.

Kathy Buettner reported on the fall 2012 recruitment and marketing program for university relations. NIU advertises in multiple high population markets: Rockford, Springfield, Champaign, Peoria, and Joliet. A combination of media is used to share the NIU message specifically through advertisements, digital billboards, TV programming, and radio. Pandora radio is also another initiative that has been successful. Listeners have clicked in via this venue and as a result over 17,000 visits to the NIU web have been recorded. Social media has also worked out very well to send the message of NIU. To date we continue towards the goal and reach of 1.8 million viewers to the NIU Facebook page. NIU has partnered with the DeKalb county visitors and convention bureau to provide NIU, the community and IHSA competitions. The banners used at the Soldier Field Showdown have returned to campus and are on display throughout campus. The campus bridge connecting Founders and Law Library further promotes NIU.

Trustee Strauss asked about the cost of these initiatives. Kathy responded that the ballpark figure is \$800,000.00 including the printed materials. Trustee Strauss requested that this be revisited by the BOT. Trustee Butler asked about the absence of Chicago and the Hispanic community in the presentation. Kathy reported that NIU is promoted on Spanish radio in Aurora and other large Hispanic population areas. Chicago is expensive to buy advertisement time but NIU does focus on the Chicago land area.

Lori Clark, Director of State and Federal Relations, presented a preliminary report on federal and state mandated reports. The cycle of the recent elections is something that all are eager to hear about. The constitutional amendment that appeared on the ballot required a 3/5 majority for pension decisions. That did not pass and in effect has died. Now we are looking at January as the lame duck session where more will follow. Dr. Cunningham will keep us apprised of pension negotiations. The governor's role will be important given that he can veto. NIU will continue to be represented by Bob Pritchard; he ran unopposed. Senator Syverson will now represent NIU; in alignment with Rockford. In terms of congress, the House will still be controlled by the republicans and the Senate by the democrats. In congress we will be working with Senator Adam Kinzinger. NIU will be welcoming our new elected officials to visit and tour campus.

Next meeting for the BOT is scheduled for December 6, 2012.

Respectfully submitted by Dr. Rosita Lopez and Todd Latham

EXECUTIVE:
STEERING:
FACULTY SENATE: 11/28/12
UNIVERSITY COUNCIL: 12/05/12
REFER TO:

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Report on the NIU Board of Trustees Special Meeting November 8, 2012

The NIU Board of Trustees met on Thursday, November 8 at DeKalb. The purpose of the meeting was the authorization of the search to find a successor to President John Peters who has announced his intention to retire on June 30, 2013. Chair Murer began by praising the contributions of President Peters and the importance of identifying a strong individual to lead the university forward. The BOT approved the hiring of Parker Executive as the search firm. NIU has worked with Parker Executive several times in the recent past, and has great confidence in their experience in conducting presidential searches. The BOT also authorized and charged the search committee which will be chaired by Trustee Robert Boey and co-chaired by the Executive Secretary of the University Council, Alan Rosenbaum. The committee includes 28 members, representative of the major constituencies in the university and selected, in large part, by each of those constituent groups. The search committee will meet with the trustees following the December 6 BOT meeting in order to discuss the position profile and job description. The BOT hopes the search can be concluded in time for the new president to be in place on July 1, 2013. There was some discussion among trustees regarding the time-line for the search with the concern being raised that the BOT should not be rushed in selecting a president. The counterpoint to that was that the July 1st target date is realistic and conveys the urgency the BOT feels regarding the selection of a president. All trustees agreed that the BOT would not hire an unqualified candidate solely to meet the July 1 target but that it was a reasonable date for which to aim in conducting our search.

Respectfully submitted,

Alan Rosenbaum
UAC Representative

Committee on Resources, Space and Budget

Summary of Meeting on 11/9/12

1. The committee was welcomed to the meeting.
2. The primary focus of the meeting was reviewing the session with President Peters and Provost Alden.
 - a. Given the report provided, the university has clearly made great strides in addressing campus safety and has, and continues to do so, invest in making the campus safer.
 - b. The committee felt that the focus on safety had yielded some positive outcomes in terms of raising awareness and the dissemination of information to the university on campus safety. Based on some issues raised by the committee action had been taken to improve safety.
 - c. Some areas for improvement were noted (e.g., meeting demand for the Night Ride, coordination of patrols, undertaking a strategic preventive analysis) and Dr. Williams encouraged the committee members to work with their constituents and indentify any additional concerns and then to raise these with him through the committee.
 - d. Some challenges were also identified such as highly qualified officers using their NIU training to move to other positions and the complexities of jurisdiction.
3. A discussion followed regarding the committee's focus for the remainder of the year.
 - a. Ensure that information presented is disseminated back to the constituents the committee members represent.
 - b. Seek input from our constituents as to the key issues that need to be on the table.
 - c. Seek input from the Provost on his priorities and revisit the priorities outlined in Vision 2020.
 - d. Two key issues that emerged were enrollments and pensions and their potential impact on future budgets.
4. Dr. Eddie Williams provided a brief update on the amount the state owes NIU. For fiscal 12 this stands at \$6.5M and for fiscal 13 it stands at \$56M.
5. Meeting adjourned.