

10-5-2023

OSC Minutes 2023-10-05

Northern Illinois University

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Operating Staff Council Regular October Meeting

Hybrid Meeting: virtual on Teams and in-person in Altgeld 203

October 5, 2023, 9 a.m.

Approved November 2, 2023

- I. Call to Order at 9:00AM
- II. Roll Call
 - A. Members present- Adams, Nicole; Birch, Zac; Gutierrez-Vargas, Angie; Johnson, Natasha; Kerschke, Rob (Alt); Kozumplik, Cindy; Kreitzer, Mandy; Meyer, Rave; Monteiro, Jay; Mosher, Kathy; Pietrowski, Mark; Rapp, David; Richter, Sara; Robinson, Cindy; Slagstad, Jim; Ward, Tracey
 - B. Members Absent- Schlagel, Mary
 - C. Others in attendance- Bohanon, Felicia; Calette, Renata; Creed, Ben; Cox, Sandra; Doe, Chris; Doederlein, Catherine; Erickson, Lesslie; Erikson, Patricia; Hawkins, Sam; Kosmel, Caroline; Lacey, Pulchratia; Morris, Tiffany; Ranken, Mirah; Sumner, Carol; Paul, Tawanda
- III. Approval of Agenda
 - A. Move to approve by Birch, Kozumplik 2nd
- IV. Approval of Minutes for September 7, 2023, OSC Meeting
 - A. Move to approve by Pietrowski, Rapp 2nd
- V. Treasurer's Report (Click link for report)
 - A. Move to accept treasurer report Kozumplik, Birch 2nd
- VI. Visiting Committees/Guests
 - A. Carol Sumner. Ed.D. Vice President and Chief Diversity Officer
 1. Feels welcomed, Been here 2 months. Enjoying the onboarding. Focus her work on how to add to what is already being done at NIU not just in racial identities, but the many identities people hold. "We are enough. We don't have to be more, and we don't have to be less."
 2. Things to accomplish: creating intimate spaces for conversations to continue, helping students view themselves as having agency in solving problems, making not only students but staff feel welcome, recognize the struggle is not always about academics.
 3. Conference on October 27
 4. Cultural competency is not just about race.

- VII. Public Comments: None
- VIII. Announcements/Correspondence
- IX. President's Report
- X. Human Resource Services Update
- XI. Shared Governance Reports
 - A. Board of Trustees Meeting on 9/21
 - 1. Approval of RIA
 - 2. Partnerships with community college
 - 3. Two collective bargaining agreements approved, Locals 150 & 790
 - 4. Public comments from Local 1890 regarding their contract negotiations
- XII. Faculty Senate/University Council – meeting next week
 - A. Received updated info on Mental Health Early Action on Campus Act
 - 1. Presented by Tim Pickett and Kelly Olson (student development) about the receipt of over \$300,000 over the past two years and how they are using it on student focused efforts.
 - B. Barbara Gonzalez Vice Provost on Faculty affairs spoke about her ongoing work.
- XIII. SPS Council
 - A. Continuing to work on committees and leadership for counsel

XIV. Operating Staff Council Committee Reports

- A. Elections and Appointments Committee
 - 1. Rob moved up to full voting member
 - 2. Move to accept Kreitzer on Faculty Senate by Pietrowski, Birch 2nd
 - a) *Due pass Mandy to have seat on Faculty senate*
 - 3. Vote for council alternates: Tiffany Morris & Tawanda Paul have volunteered.
 - a) *Kozumplik motion to accept, 2nd Meyer*
 - (1) *Discussion? None*
 - (2) *Motion Passed*
 - 4. Fee committee Zac motion, mosher 2nd
 - a) *Due pass*
- B. Legislative Committee
 - 1. Article 1st reading: OSC personnel advisor be OSC President and OSC Personnel mandatory on University Counsel; tow from Operating Staff Council and one any civil service employee.
 - a) Motion to waive 2nd reading by Slagstad, Krietzer 2nd
 - b) Discussion? None
 - c) Due Pass
- C. Motion to approve bylaws amendment by Kozumplik, Rapp 2nd
 - a) Discussion-Pat Erickson 5 operating staff members, it does not align with NIU bylaws which states *Operating Staff Council's representative* serve one- year terms. Will bring with next amendment.
 - (1) *Motion Due pass*
- D. Public Relations/Activities Committee
 - 1. Met about a week ago discussed ideas for upcoming newsletter. Brainstorming new/ different ideas
 - 2. Welcome events. We have had a table in the grind. Looking for volunteers in November. Reach out to Jay for More information.
 - a) *Mandy is doing October. It is one Monday per month.*
- E. Workplace Guidance Committee
 - 1. Worked on getting structure and meeting times.
- F. Civil Service Emergency Fund
 - 1. Focusing on organizing, training, and logistical pieces.
 - 2. We are on pause for accepting applications.
 - a) *We need to get our balance solid.*

b) *Will be getting QR code to take donations. And sharing at the employee welcome event.*

3. Email received to see if we can do additional work with food pantry. Can OSC help? Have separate hours for staff.

G. Council of Councils Ad Hoc Committee

1. We are getting close to the main event. Please register.

H. Employee Advisory Committee (EAC)-

1. Statewide meeting will be Oct. 18/19. We are hosting.

XV. Prior Business-None

XVI. New Business-None

XVII. Adjournment

B. Motion birch, 2nd Meyer

C. Adjourn. 10:23.