

11-2-2022

## UC Agenda 2022-11-02

Northern Illinois University

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## **PUBLIC NOTICE AND AGENDA**

**University Council**  
**Wednesday, November 2, 2022, 3 p.m.**  
**Altgeld Hall 315**  
**Northern Illinois University**  
**DeKalb, Illinois**

**I. CALL TO ORDER**

**II. VERIFICATION OF QUORUM**

**III. ADOPTION OF THE AGENDA**

**IV. APPROVAL OF THE OCTOBER 5, 2022, MINUTES – Pages 3-4**

**V. PUBLIC COMMENT**

**VI. NIU PRESIDENT LISA FREEMAN’S ANNOUNCEMENTS**

**VII. ITEMS FOR UNIVERSITY COUNCIL CONSIDERATION**

A. [University Benefits Committee](#)

Chris McCord, UBC member  
Professor, Department of Mathematical Sciences

Dan Pedersen, UBC member  
Executive Director, Housing and Residential Services

B. [Campus Sustainability Plan](#) and Status of  
[Northern Illinois Center for Community Sustainability](#) (NICSS)

Jerry Blazey  
Vice President for Research and Innovation Partnerships

Courtney Gallaher  
Associate Professor, Department of Earth, Atmosphere and Environment  
Campus Sustainability Coordinator

**VIII. UNFINISHED BUSINESS**

A. Proposed amendment to NIU Bylaws, Article 2.2, UCPC membership and duties  
Pages 5-6

**SECOND READING/VOTE**

Bill Hodson, Senior Associate Vice President, Human Resource Services

## **IX. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – Linda Saborío – report
- B. University Advisory Committee to the Board of Trustees – no report  
Felicia Bohanon, Holly Nicholson, Ismael Montana  
Katy Jaekel, Karen Whedbee, Brad Cripe
- C. Rules, Governance and Elections Committee – no report
- D. Student Government Association – report  
Dallas Douglass, Speaker of the Senate
- E. Operating Staff Council – Holly Nicholson, President – report
- F. Supportive Professional Staff Council – Felicia Bohanon, President – report

## **X. INFORMATION ITEMS**

- A. [Policy Library](#) – Comment on Proposed Policies (right-hand column on web page)
- B. [Minutes](#), Academic Planning Council
- C. [Minutes](#), Athletic Board
- D. [Minutes](#), Baccalaureate Council
- E. [Minutes](#), Board of Trustees
- F. [Minutes](#), Campus Security and Environmental Quality Committee
- G. [Minutes](#), Comm. on the Improvement of the Undergraduate Academic Experience
- H. [Minutes](#), General Education Committee
- I. [Minutes](#), Graduate Council
- J. [Minutes](#), Honors Committee
- K. [Minutes](#), Operating Staff Council
- L. [Minutes](#), Supportive Professional Staff Council
- M. [Minutes](#), University Assessment Panel
- N. [Minutes](#), University Benefits Committee
- O. [Minutes](#), Univ. Comm. on Advanced and Nonteaching Educator License Programs
- P. [Minutes](#), University Committee on Initial Educator Licensure
- Q. [2021-22 Annual Reports](#)
- R. UC 2022-23 dates: Nov 2, Nov 30, Feb 1, Mar 1, Apr 5, May 3

## **XI. ADJOURNMENT**

## MINUTES

University Council  
Wednesday, October 5, 2022, 3 p.m.  
Altgeld Hall 315  
Northern Illinois University  
DeKalb, Illinois

### [Full transcript](#)

**VOTING MEMBERS PRESENT:** Bohanon, Costello, Cripe, Douglass, Garcia, Heckmann, Hulseberg, Hunter (for Geller), Ingram, Morris (for Monteiro), Olson, Pietrowski, Pitney, Reneau (for Freeman), Rogers, Scanlon (for Beyer), Simonson, Srygler, Stein (for Vaughn), Walther

**VOTING MEMBERS ABSENT:** Beyer, Falkoff, Freeman, Geller, Kassel, Martin, Monteiro, Morgan, Nicholson, Scheibe, Vaughn

**OTHERS PRESENT:** Blazey, Bryan, Montana, Saborío

### **I. CALL TO ORDER**

Executive Vice President and Provost **B. Ingram** called the meeting to order at 3 p.m.

### **II. VERIFICATION OF QUORUM**

A quorum was verified.

### **III. ADOPTION OF THE AGENDA**

**D. Douglass** moved to adopt the agenda, seconded by **B. Pitney**. Motion passed.

### **IV. APPROVAL OF THE SEPTEMBER 7, 2022, MINUTES**

**A. Rogers** moved to approve the minutes, seconded by **B. Pitney**. Motion passed.

### **V. PUBLIC COMMENT**

### **VI. NIU PRESIDENT LISA FREEMAN'S ANNOUNCEMENTS**

### **VII. ITEMS FOR UNIVERSITY COUNCIL CONSIDERATION**

- A. Division of Student Affairs  
Clint-Michael Reneau, Vice President

### **VIII. CONSENT AGENDA**

## **IX. UNFINISHED BUSINESS**

## **X. NEW BUSINESS**

## **XI. REPORTS FROM COUNCILS, BOARDS AND STANDING COMMITTEES**

- A. Faculty Advisory Council to the IBHE – Linda Saborío – no report
- B. University Advisory Committee to the Board of Trustees – report  
Felicia Bohanon, Holly Nicholson, Ismael Montana  
Katy Jaekel, Karen Whedbee, Brad Cripe
- C. Rules, Governance and Elections Committee – no report
- D. Student Government Association – report  
Dallas Douglass, Speaker of the Senate
- E. Operating Staff Council – Holly Nicholson, President – report
- F. Supportive Professional Staff Council – Felicia Bohanon, President – report

## **XII. INFORMATION ITEMS**

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- Q. [2021-22 Annual Reports](#)
- R. UC 2022-23 dates: Oct 5, Nov 2, Nov 30, Feb 1, Mar 1, Apr 5, May 3
- S. 2023 University Holiday Schedule

## **XIII. ADJOURNMENT**

**F. Bohanon** moved to adjourn, seconded by **J. Olson**. Motion passed.

The meeting adjourned at 3:56 p.m.

## Proposal to amend NIU Bylaws Article 2.2 University Council Personnel Committee

This revision was determined by the University Council Personnel Committee to define the composition and responsibilities of the new University Council Personnel Committee (the former UCPC became the Faculty Senate Personnel Committee).

Content highlighted in yellow indicates updates made to the proposal following feedback received during the first reading on September 1, 2022.

### ARTICLE 2: STANDING COMMITTEES OF THE UNIVERSITY COUNCIL

#### 2.2 University Council Personnel Committee

**2.2.1 Composition** The University Council Personnel Committee shall consist of the following members:

- (A) Two tenure-track faculty members selected by and from the tenure-track faculty members serving on University Council.
- (B) ~~Two~~ **One** student members selected by and from the student members serving on University Council.
- (C) Two operating staff members selected by and from the operating staff members serving on University Council.
- (D) Two supportive professional staff members selected by and from the supportive professional staff members serving on University Council.
- (E) One instructor member selected by and from the instructor members serving on University Council.
- (F) One clinical faculty member serving on University Council.
- (G) The vice provost for faculty affairs who shall serve ex officio **as chair**, and who shall not vote.
- (H) ~~The executive vice president and provost~~ **chief human resources officer (or designee)**, who shall serve ex officio, **as chair**, and who shall not vote.

## 2.2.2 Duties

~~2.2.2.1 Provide the colleges and personnel with university criteria, current policies, and compliance dates for various personnel actions involving tenure-track faculty not covered by the faculty collective bargaining agreement, instructors not covered by the instructors collective bargaining agreement, and staff not covered by a collective bargaining agreement. To act as an advisory body to the university on personnel issues. Review the personnel policies and procedures of units and all proposed changes in such policies that require University Council approval. Provide recommendations on policy changes to University Council.~~

~~2.2.2.2 Ensure that the personnel policies and procedures of the individual colleges and of the University Libraries~~ university's divisions and units **related to position classification other than tenured/tenure-track faculty** are up to date, ~~in compliance with university policies,~~ adequate to the demands and expectations placed upon them, and properly enforced and implemented ~~in all situations.~~ To accomplish this purpose, the committee may undertake analyses of aggregate personnel decisions by ~~departments and colleges~~ units for the purpose of determining compliance by such units with university policies. In doing this, the committee shall not, however, undertake investigations or reviews of individual personnel decisions, except as such decisions must be reviewed in the context of a broader aggregate analysis of college and departmental unit personnel actions.

~~2.2.2.3 Approve the personnel policies and procedures of the individual colleges and of the University Libraries, and all proposed changes in such policies, before such policies and procedures can be implemented.~~

~~2.2.2.4 Serve as an appeals board to hear and forward recommendations to the executive vice president and provost on individual cases involving:~~

- ~~(A) Allegations of procedural violations at the college level;~~
- ~~(B) Disagreements on a personnel decision/recommendation between a college and a department;~~
- ~~(C) Disagreements on a personnel decision/recommendation between a dean and a college council or college personnel committee;~~
- ~~(D) Concerns of the executive vice president and provost about a possible violation of personnel procedures or standards which was not resolved at the college level.~~

~~2.2.2.5~~ Perform such other functions as may be assigned to it by these bylaws.